EXHIBIT "O"

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF WESTCHESTER	
PETER GRAF, NANCY KUNAK and FAMILY OFFICE GROUP, LLC	Index No.: 23329/06
Plaintiffs,	ORDER WITH NOTICEOF ENTRY
- against -	
PAOLA B. COLON,	WED
Defendant.	ECEIV 2007 N
Defendant. X COUNSELLORS PLEASE TAKE NOTICE, that the within is a t	OCT 12 CHESTER TER
PLEASE TAKE NOTICE, that the within is a t	rue copy of an Order duly filed and

Dated: White Plains, New York October 12, 2007

HARRINGYON, OCKO & MONK, LLP

entered on September 26, 2007, in the Office of the Westchester County Clerk.

John T.A. Rosenthal Attorneys for Plaintiffs 81 Main Street, Suite 215 White Plains, NY 10601 (914) 686-4800

Roy A. McKenzie, Esq. To: Attorney for Defendant 641 Lexington Avenue, 20th Floor New York, NY 10022 (212) 832-3696

DECISION AND ORDER

To commence the statutory period of appeals as of right (CPLR 5513[a]), you are advised to serve a copy of this Order, with notice of entry, upon all parties.

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF WESTER

Present: HON. MARY H. SMITH Supreme Court Justice

PETER GRAF, NANCY KUNAK and FAMILY OFFICE GROUP, LLC,

MOTION DATE: 9/21/07 INDEX NO.: 23329/06

Plaintiff,

-against-

PAOLA B. COLON,

Defendant.

The following papers numbered 1 to 4 were read on this motion by plaintiff for an Order pursuant to CPLR 3211, subdivision (a), paragraph 1 and 7, dismissing the counterclaim.

Papers Numbered

Notice of Motion - Affirmation (Rosenthal) - Exhs. (A-F) -Memorandum of Law 1 - 4

Upon the foregoing papers, it is Ordered and adjudged that this motion by plaintiff for an Order dismissing the counterclaim is granted. No opposition. This Court agrees that defendant not only has failed to state a viable cause of action under the Pederal

Medical Leave Act, but that the documentary evidence supports the finding that no such claim exists. Moreover, to the extent that defendant additionally has attempted to assert in her counterclaim violations of some "other" unspecified statutory rights, such is found insufficient to support any cause of action, failing as it does to afford plaintiffs adequate notice of defendant's claim. See CPLR 3013.

The parties shall appear, as previously scheduled, at 9:30 a.m., on January 31, 2008, for a trial readiness conference. This date shall not be adjourned without the Court's consent. Any party's failure to appear may result in the imposition of costs and/or sanctions.

Dated: September 26, 2007 White Plains, New York

> H. SMITH J.S.C.

Roy A. McKenzie, Esq. Atty. For Deft. 641 Lexington Avenue, 20th f1. New York, New York 10022

Harrington, Ocko & Monk, LLP Attys. For Pltf. 81 Main Street, Suite 215 White Plains, New York 10601

Qualified in Westchester County Commission Expires August 16, 2009

PETER GRAF and NANCY KUNAK.)	
Plaintiffs,		AFFIDAVIT OF SERVICE
- against -		
PAOLA B. COLON,		
Defendant		
STATE OF NEW YORK)		
COUNTY OF WESTCHESTER) ss	•	
Susan Glenn, being duly sworn, of years of age, and reside in Dutchess Cour. On October 12, 2007, deponent se	my, New TOIK.	am not a party to this action, over 18
Roy 641 Lexi	A. McKenzie, Esq. ngton Avenue, 20 th I w York, NY 10022	
by depositing a true copy thereof in a post- custody of the United States Postal Service	paid wrapper, in an within the State of l	official depository under the care and New York.
	Susan Glen	x Glern
worn to before me this 2 th day of October, 2007.		
HIRLEY B. THORNTON otary Public, State of New York of Ol TH6029394		